



Dr. Merve Kaya

Techno-Commercial Executive with 20 Years in Agriculture

Bavaria Region (Munich)
Freising
Germany



WORK EXPERIENCE

Science Manager (Werner Siemens Foundation Grant)

Technical University of Munich - January 2023 to June 2024 - Full-time - Germany



- ▶ Department: Life Science Engineering, Chair: Digital Agriculture <https://www.hef.tum.de/hef/startseite/>
- ▶ Project Overview: The "Revolution of Food Production" project aims to enhance "Vertical Farming" systems to drastically increase crop yields and reduce resource use by re-engineering wheat for controlled environments. <https://www.werner-siemens-stiftung.ch/en/projects/detail/wss100/six-innovative-ideas-win-a-wss-research-prize>
- ▶ Tasks: Assist in grant proposal development, Facilitate team collaboration (27 PIs), Organize research events (50 Participants), Handle research budget (1M EUR), Maintain research databases and documentation, Outsourcing journalists/ editors/ translators.
- ▶ Reporting: Director of HEF (Top 1% Highly Cited Researcher by Web of Science)
- ▶ Skills: Grant Writing · Grant Coordination · Vertical Farming · SAP ERP

Global Business Development Advisor

Supersol - June 2022 to December 2022 - Consultant - Munich - Germany



- ▶ Company Overview: Agrochemical company based in Turkey, producing residue-free plant protection (fungicides and insecticides) and plant nutrition (microbials and biofertilizers) <http://supersol.com.tr/en/home/>
- ▶ Tasks: Conducting market research, Analysing competitors, Creating strategic business plans.
- ▶ Achievement: Secured a major distribution contract in Brazil (<https://www.biotrop.com.br/>), significantly expanding its market presence.
- ▶ Reporting: CEO
- ▶ Skills: Agrochemicals · International Business Development · Contract Negotiation

Corporate Spokesperson

CEON Global - January 2022 to June 2022 - Consultant - Istanbul - Turkey



- ▶ Company Overview: Dynamic manufacturing company based in Turkey & England for the production and sales of fertilizers <https://ceon.com.tr/en/>
- ▶ Tasks: To present a professional "face" and consistent message for the company in media interviews.
- ▶ Reporting: CEO
- ▶ Skills: Agrochemicals · Corporate Communications · Media Relations

Global Portfolio Management Chair

AlgaEnergy - August 2021 to January 2022 - Temporary Replacement - United States - Oregon



- ▶ Company Overview: Biotechnology-based Spanish company, specialized in the science of microalgae to develop and commercialize high quality biostimulants <http://www.algaenergy.es>
- ▶ Achievement: Led cross-functional teams across 8 countries through the Stage-Gate Process, achieving 2-5 successful product developments per market.
- ▶ Skills: Portfolio Management · Product Marketing · Cross-functional Team Leadership · Biostimulants

Global Business Development Manager

AlgaEnergy - February 2020 to January 2022 - Full-time - Pandemic-Remote



- ▶ Tasks: Developing marketing materials, Leading product registrations, Supporting R&D and commercial operations, Prioritizing new product concepts, Engaging potential clients.
- ▶ Achievement: Facilitated the company's entry into the Turkish market.
- ▶ Reporting: CEO
- ▶ Skills: New Product Release · Biostimulants · Field Trials · Product Development · Business-to-Business (B2B) · Agile Methodologies · Team Training · Partner Relationship Management

Research & Development Chief

Tekfen Holding, Toros Agri R&D Center - March 2018 to February 2020 - Full-time - Mersin - Turkey



- ▶ Company Overview: The largest fertilizer (AN, CAN, DAP and NPK) producer of Turkey <https://www.toros.com.tr/>
- ▶ Tasks: Leading quality control processes (sieve analysis, viscosity, anti-caking tests, and micro/macro element and moisture content assessment), Guiding 10 post-graduate researchers in developing new fertilizers, Coordinating the InoSuit mentorship program with Mersin Technopark and the Turkish Exporters Assembly, Overseeing the construction of a 500 m² R&D greenhouse.
- ▶ Achievement: I-TUBITAK Grant Principal Investigator: "Slow Release Nano-Fertilizer Synthesis and Characterization" (Mersin University, 2,290,656 TL) and "Phosphogypsum Waste Management" (Ankara University, 2,290,656 TL), II Horizon2020 Grant (ERA-MIN) Principal Investigator: "Zeolite in Wastewater Management" (Fraunhofer, CNRS-IS2M, and other leading institutions, Scientific Score: 12/15).
- ▶ Reporting: Vice President of Research

▶ Skills: Agrochemicals · Coaching & Mentoring · Quality Assurance · Research and Development (R&D) · Gemba Kaizen

Global Marketing (Food for Thought MBA Fellowship)

Weenat - March 2016 to March 2017 - Cooperative Education Work - Nantes - France

- ▶ Company Overview: French startup, innovating in sensors for soil management <https://www.weenat.com/en/>
- ▶ Tasks: Building communication channels in Brazil, Developing international business strategies.
- ▶ Reporting: CEO
- ▶ Skills: Precision Agriculture · Market Research



Research Scientist (Marie Curie PhD Fellowship)

INRA-French National Institute for Agricultural Research - December 2012 to December 2016 - Full-time - Nantes - France

- ▶ About INRA: Europe's top Agricultural Research Institute <http://www.inra.fr/en/>
- ▶ Project Overview: WallTraC Project is well equipped to dissect plant cell wall & polymer structures and develop analytical procedures required for - and suited to - industrial exploitation.
- ▶ Partners: INRA France, Copenhagen Uni and CP Kelco Denmark, Newcastle and Leeds Uni UK, Lisbon Uni Portugal, Potsdam Uni and Max Planck Inst. Germany, Bayer Belgium.
- ▶ Tasks: Lab-scale pectin production, Purification of extracted-pectin samples, Characterization of pectic samples for their composition and macromolecular properties.
- ▶ Reporting: Deputy Manager
- ▶ Skills: Statistical Data Analysis · IBM SPSS · Analytical Biochemistry (Plant Cell Walls)



Visiting Research Scientist (Marie Curie PhD Fellowship)

CP Kelco R&D Center - April 2012 to September 2012 - Temporary Replacement - Copenhagen - Denmark

- ▶ Company Overview: Producer of pectin, gellan gum and many other nature-based ingredients <https://www.cpkelco.com/>
- ▶ Tasks: Pilot plant-scale pectin production, Functional tests (gelling and stabilizing power) of extracted-pectin samples.
- ▶ Reporting: Innovation Manager
- ▶ Skills: Research and Development (R&D) · Food and Beverage Operations · Analytical Biochemistry (Hydrocolloids)



EDUCATION

Marie Curie PhD Fellowship

University of Nantes, France

February 2012 to February 2015

Faculty of Chemistry and Technology, Major: Biochemistry

Thesis: Structure and functionality of citrus pectin: impact of extraction conditions, structural variations, and characterization of pectin building blocks.

Achievement: European PhD Certificate Evaluation: "très bon" (very good).

Innovator PostDoc Fellowship

EIT Food - European Institute of Innovation and Technology, Belgium

June 2020 to June 2021

Entrepreneurial Studies, Major: Agri-Food Research Based Entrepreneurship

Business Idea: OxyCo offers a flexible, sustainable fish feed production process using innovative technologies.

Program Partners: Aarhus University, Denmark and Università Degli Studi di Torino, Italy.

Achievement: I-EIT Food Best Business Idea, II-BIGG- TÜBİTAK Invitation to Entrepreneurship Multi-phase Programme Jury.

Content: Business modeling (Forward Fooding, England), New business financial models (Nagima Business Consulting, Italy), Network effects and platform economy (Aztı, Spain), Emerging technologies (Deusto Business School, Spain), Leadership in the COVID era (Fair Saturday Foundation, Spain), Public engagement (Wageningen University, The Netherlands).

Food for Thought MBA Fellowship

Escola Superior De Propaganda E Marketing (ESPM), São Paulo, Brazil

September 2015 to September 2016

Food and Agribusiness Management (Dual Degree)

Thesis: Analyzing the digital agriculture market in Brazil through expert interviews.

Achievement: 14/15 score.

Content: Agribusiness policy and strategies, Sustainability in agribusiness, Disruptive innovation, Poverty and hunger, Brazilian orange juice strategy, Vegetable distribution strategies, Supermarket traceability, Women in agribusiness marketing, Big corporations' positioning, Media in Brazil, Bioenergy and biofuels, Agribusiness marketing and sales, Leadership and management, Social media governance, Taxes in Brazilian agrisector, Meat supply chain and sustainability, Data analytics, Food marketing in Brazil.

Master of Science (MSc)

Audencia Business School, Nantes, France

September 2015 to September 2016

Food and Agribusiness Management (Dual Degree)

Thesis: French wine marketing in the USA: developing a distribution strategy.

Achievement: Agreen Startup Contest Candidate, French Chambres of Agriculture, La Roche-sur-Yon, France.

Content: Marketing and food business, Operations management, Financial management, Human resources, Corporate social responsibility, Agribusiness strategy, Analytical tools, Value chain, Design and innovation, B2B and B2C.

Visiting Researcher BMBF Grant

Osnabrück University of Applied Science, Germany

2010 to 2011

Faculty of Natural Sciences, Major: Plant Nutrition

Thesis: Iodine biofortification of vegetable crops: examining the impact of various iodine forms and concentrations on vegetable growth and iodine uptake.

Tasks: Crop sorting and evaluation, Drying and grinding plant materials, Greenhouse trials, Alkaline fusion preparation, Iodine concentration analysis.

Master of Science (MSc)

Leibniz University Hannover, Germany

September 2009 to September 2011

Faculty of Natural Sciences, Major: Plant Nutrition

Thesis: Observation of physiological cell wall changes in rice leaves, focusing on suberization and lignification after silicon (Si) amendment using microscopic and molecular techniques.

Content: Research theories and methods, Biostatistics, Molecular biology, Plant physiology, Genetics and breeding, Plant molecular and cell biology, Plant nutrition.

Erasmus-Exchange Scholarship

Royal Holloway, University of London, United Kingdom

September 2006 to September 2007

School of Biological Sciences, Major: Biology

Achievement: I-British Council Exclusive Professional Training Prize: Includes a UK trip for an alumni event and access to exclusive professional courses, II-Cambridge University Certificate in Work Experience (Organic Farming).

Content: Field ecology, Biological data analysis, Molecular genetics applications.

Bachelor of Science (BSc)

Bursa Uludag University, Türkiye

September 2004 to September 2009

Agriculture Engineering, Major: Field Crops

Thesis: Current state of Biotechnology.

Content: Botany, Zoology, Technical drawing, Plant physiology, Microbiology, Food technology, Field crops, Farm machinery, Soil science, Agricultural insurance, Horticulture, Genetics, Agricultural economics, Landscape design, Farm management, Plant propagation, Cereals, Tissue culture, Industrial plants, Crop pests, Forage crops, Starch and sugar crops, Legumes, Irrigation and drainage, Meteorology.

Secondary & High School Diploma

Lüleburgaz Anatolian High School, Türkiye

September 1996 to September 2003

Major: Science & Mathematics

Core Educational Programs taught in English.

Achievement: Anatolian High Schools admit students based on high nationwide TEOG scores.

AWARDS, SKILLS AND TRAININGS

Honours

- ▶ 2024: Welsh Alumni Networking Reception Invitation in the British Embassy Berlin, Germany
- ▶ 2024: Reception Invitation from North Carolina Governor Roy Cooper at the Executive Mansion in Raleigh, USA
- ▶ 2023: Reception Invitation by Turkish Consulate of Munich Süalp Erdoğan for Turkey's Republic Day, Nymphenburg Palace, Germany
- ▶ 2022: Queen's Platinum Jubilee Party Invitation by British Consul General Kenan Poleo, British Consulate General, Istanbul
- ▶ 2022: UK-Alumni Reception Invitation by British Council Country Director Gill Caldicott, British Ambassador's Residence, Ankara
- ▶ 2019: Bosphorus Summit Invitation in İstanbul, attended by international dignitaries including former Presidents and Prime Ministers
- ▶ 2019: Signing Ceremony of Projects Invitation by Turkey Industry and Technology Minister Mustafa Varank and TÜBİTAK President Hasan Mandal
- ▶ 2013: Reception Invitation by Turkish Consulate of Nantes, France Nedime Yalçın for National Sovereignty and Children's Day

Languages

- ▶ Turkish: Native
- ▶ English: IELTS Score: 6.5; Certification in Business English, Language Specialists International, Portsmouth, England
- ▶ French: TCF Score: B2; Certification in French Civilization: History, Literature, Politics, Culture & Geography, France Langue, Paris
- ▶ German: Goethe-Zertifikat Score: B2



Technical Trainings

- ▶ 2020: Algal Biotechnology for Sustainable Bioeconomy, Partners: University of Cambridge Algal Innovation Centre (UK), Fraunhofer (Germany), Matis (Iceland)
- ▶ 2019: Understanding Soil Functions, Wageningen University, The Netherlands
- ▶ 2019: Plant Stress Physiology, Sabanci University, Istanbul
- ▶ 2016: Natural Algae-Based Solutions, Olmix, Brehan, France
- ▶ 2016: Chocolate Production & Marketing, Cacau Show, Brazil
- ▶ 2016: Food Sensorial Analysis, Nespresso Expertise Centre, Sao Paulo, Brazil
- ▶ 2016: International Logistics, Santos Harbor Local Frio, Santos, Brazil
- ▶ 2014: Industrial Pectin Production & Regulatory Affairs, CP Kelco, Lille Skensved, Denmark
- ▶ 2014: Mass Spectrometry & Quality Management, INRA, Nantes, France
- ▶ 2013: Recombinant Protein Cloning and Characterization, University of Newcastle, UK
- ▶ 2013: Systems Biology-Oriented Bioinformatics, University of Potsdam, Germany
- ▶ 2013: Plant Cell Walls Molecular Probes & Ethics, University of Leeds, UK
- ▶ 2013: Plant Cell Wall Architecture & Commercial Exploitation, Bayer Crop Sciences, Ghent, Belgium

Information Technology

- ▶ Enterprise Management: SAP ERP, Lotus
- ▶ Bioinformatics. SPSS, R
- ▶ Graphic Design: Canva
- ▶ Design: AutoCAD
- ▶ Collaborative Whiteboard: Miro
- ▶ Design Prototyping: Figma
- ▶ Scientific Illustrations: Biorender
- ▶ Content Management: WordPress
- ▶ Typing Speed: 54 WPM
- ▶ Operating Systems: Windows, Mac

Lab-related Skills

- ▶ Microscopy
- ▶ Chromatography (IC, GC, AEC, HPSEC, HPLC)
- ▶ Spectrophotometry
- ▶ Molecular Biology Methods (DNA & RNA isolation, PCR, IEF/ SDS Pages, Ligation, Transformation etc.)
- ▶ Spectrometry (ICP-OES)

Peer-Reviewed Journal Articles

- ▶ Kaya M, Sousa AG, Crépeau MJ, Sørensen SO, Ralet MC. Characterization of citrus pectin samples extracted under different conditions: influence of acid type and pH of extraction. *Ann Bot.* 2014 Oct;114(6):1319-26. (Cited by 226; Journal's Impact IF: 5.04)
- ▶ Albastawisi E, Kaya M, Firat Ş, Kotan R. The efficacy of Pantoea agglomerans Strain RK-84 to control fire blight caused by Erwinia amylovora on pear orchards. Submitted 2024 Aug.

Oral Presentations

- ▶ 2021: AGRX & Holden Research, Oxnard, California, USA (Microalgae)
- ▶ 2016: European ICT Research & Innovation Proposers' Day, Bratislava, Slovakia (Digital Agriculture in Brazil)
- ▶ 2014: International Conference on Polysaccharides-Glycoscience, Prague, Czech Republic (Citrus Pectin)
- ▶ 2014: Hydrocolloids Conference, Taipei, Taiwan (Citrus Pectin)
- ▶ 2014: WallTraC Symposium, INRA Paris, France (Citrus Pectin)
- ▶ 2014: Young Researchers BIA, Chambre de l'Agriculture, Nantes, France (Citrus Pectin)
- ▶ 2012: Scientific Days of VENAM Doctoral School, Nantes, France (Citrus Pectin)

Invited Speaker

- ▶ 2024, GIFT 3. Food Innovation Summit, Bogazici University, Turkey
- ▶ 2021, MÜSİAD Vizyoner Star Talks - Money Talks Session, Istanbul <http://tinyurl.com/59mb42tu>

Invited Lecturer

- ▶ 2023: Ataturk University, "Sustainable Agriculture Perspectives" Erzurum, Turkey
- ▶ 2023: Istanbul Kültür University, "Design Thinking" Istanbul, Turkey
- ▶ 2021-22: Universitas Gadjah Mada, Summer Course on "Food Science" Yogyakarta, Indonesia
- ▶ 2021: Hacettepe University, Food Engineering Club "TechTalks" Ankara, Turkey

Poster Presentations

- ▶ 2024: BioAgTech World Congress, Raleigh, North Carolina (BioControl)
- ▶ 2023: World Biostimulants Congress, Milan, Italy (Microbial Fertilizers)
- ▶ 2021: World Biostimulants Congress, Miami, USA (Microalgae-based Fertilizers)
- ▶ 2013: Plants and People Conference, Potsdam, Germany (Citrus Pectin)
- ▶ 2013: Gums & Stabilisers for the Food Industry Conference, Wrexham, Wales (Citrus Pectin)
- ▶ 2013: Cell Wall Meeting, Nantes, France (Citrus Pectin)

Agro-Media

- ▶ 2022, TV Host, Köy TV, Agriculture in Bursa, Turkey <http://tinyurl.com/yv8d9w6w>
- ▶ 2022, TV Host, Köy TV, Agriculture in Samsun, Turkey <https://tinyurl.com/2w7b5bw4>
- ▶ 2022, TV Host, Köy TV, Agriculture in Isparta, Turkey <http://tinyurl.com/5xs7zp4s>
- ▶ 2022, TV Host, Köy TV, Agriculture in Pınarhisar, Turkey <https://tinyurl.com/yhfvxrez>
- ▶ 2022, TV Host, Köy TV, Agriculture in İzmir, Turkey <https://tinyurl.com/8ffjth8s>
- ▶ 2022, TV Host, Agro TV, Agriculture in Istanbul, Turkey <http://tinyurl.com/5ybxj7nt>
- ▶ 2022, TV Host, Agro TV, Vertical Farming in Turkey <http://tinyurl.com/4m45rntx>
- ▶ 2022, Guest Expert, Üniversite TV <http://tinyurl.com/3rfbh3wv>
- ▶ 2016, Media in agriculture, Canal Rural, Sao Paulo, Brazil <https://vimeo.com/393895562>

Non-Scientific Trainings

- ▶ 2021: Oral Communication Workshop, Naós Communication, Paris, France
- ▶ 2019: Horizon2020 Project Writing Training, Tech Startup School, Ankara, Turkey
- ▶ 2018: Kaizen Lean Manufacturing Training, Toros Agri, Turkey
- ▶ 2018: Strategic Planning via Hoshin Kanri Training, Toros Agri, Turkey
- ▶ 2013: Grant Proposal Writing Training, University of Newcastle, England
- ▶ 2013: EU Project Management Training, University of Potsdam, Germany
- ▶ 2009: Science, Leadership, and Responsibility Course, University of Hannover, Germany

Consulting

- ▶ 2022, Lodestar Business Solutions, Micro-Entrepreneurship <https://lodestarbs.com/>
- ▶ 2021, Hunca Cosmetic Global, European Project Proposal Writing <https://hunca.com.tr/>
- ▶ 2019, UPEK, Pectin Production Operation <https://www.upek.com.tr/>

Editorial Experience

- ▶ 2021, Academy of International Business (AIB), USA <https://www.aib.world/>
- ▶ 2019, International Journal of Chemistry, Canada <http://ijc.ccsenet.org>

INTERESTS

Startup Mentorships

- ▶ 2022, R&D Competition Jury, Middle East Technical University (ODTÜ) IFT Student Chapter
- ▶ 2021, Global Startup Mentorship Program Member, Teknopark Istanbul <http://tinyurl.com/3uan648c>
- ▶ 2022, Mentor, AKAGiM Women Entrepreneurship Center Istanbul
- ▶ 2020, Mentor, Entrecom <http://tinyurl.com/mt8avdr3>

Agro-Blogs (>10K Post Impressions)

- ▶ 2024, Agriculture's Journey Through Industrial Revolutions: Embracing Technology for Tomorrow's Farms <http://tinyurl.com/zuctfn5z>
- ▶ 2024, Innovating Agriculture through Design Thinking: Nurturing Sustainable Growth <http://tinyurl.com/34ysb36b>
- ▶ 2024, Kaizen in Agriculture: Cultivating Success Through Continuous Improvement <http://tinyurl.com/3hy45bnd>
- ▶ 2024, Refining Stage-Gate Methodology for Enhanced Agricultural Product Development <http://tinyurl.com/mvb3cmek>

- ▶ 2024, Unlocking Efficiency: Lean Manufacturing in Agriculture <http://tinyurl.com/zwzvvpj2>
- ▶ 2024, A Roadmap for Mentoring SoloPreneurs: Nurturing Success from Idea to Impact <http://tinyurl.com/4c8dw5je>
- ▶ 2024, Unveiling the Six Sigma Journey: From Motorola to Agriculture <http://tinyurl.com/3bchtpx3>
- ▶ 2024, Navigating Efficiency: The Eisenhower Matrix Unveiled <http://tinyurl.com/4kax22ty>
- ▶ 2024, Enhancing UX Design in Agricultural Product Development with AI <http://tinyurl.com/2umhzsw9>

Social Responsibility

- ▶ 2023, Agnes-Mackensen-Program Mentor, Technical University of Munich, Germany
-Empowering women without academic backgrounds to become future leaders, scientists, and startup founders.
- ▶ 2018, Child & Family Development Committee Director, Fenerbahçe Sports Club, Turkey.
-'Books for Kids' Project promoted children's literacy through book donations.
- ▶ 2017, Philanthropic Writer, Women' s Shelter Foundation, Turkey.
-My book "Absolute Happiness" (<http://tinyurl.com/33djbkw>) has been sold in ten countries, and the income from its sales has been donated.
-Achievement:: Certificate of Appreciation from Women's Shelter Foundation.

Interviews

- ▶ 2022, Milliyet <http://tinyurl.com/yc8d969w>
- ▶ 2021, BelleMag <http://tinyurl.com/3abh3s6c>
- ▶ 2021, Kırmızıbisikletim <http://tinyurl.com/3vx7v4d8>
- ▶ 2020, İş'te İlham <http://tinyurl.com/yc7muu3x>
- ▶ 2017, HürHaber <http://tinyurl.com/3ffykdb>

Business Events

- ▶ 2023, Sponsor, NewAG World Biostimulants Congress, Milan, Italy
2023, Sponsor, New Ag International, Barcelona
2021, Sponsor, NewAG World Biostimulants Congress, Miami, USA
2021, Sponsor, Fruit Attraction Madrid, Spain
- ▶ 2024, Sponsor, BioAgTech World Congress, Raleigh, North Carolina, USA
2023, Sponsor, BioAg World Congress, Rio de Janeiro, Brazil
- ▶ 2021-24, Sponsor, GrowTech Fair Antalya
2019, Sponsor, National Plant Nutrition and Fertilizer Conference, Antalya
2018, Food and Agriculture Summit, Bloomberg TV, Istanbul
2018, Medical and Aromatic Plant Workshop, Silivri, Turkey
- ▶ 2023-24, Host, Weihenstephan Forum on the Future of Agricultural Policy, Technical University of Munich, Germany
2023, Host, The World Needs New Proteins AgriScience Symposium, Technical University of Munich, Germany
- ▶ 2022-23, Brand Week Istanbul
2022, Türkiye Innovation Week Istanbul
2022, The Management and Leadership Summit, University of Bogazici, Istanbul
2019-20, Business Strategy Summit, Bogazici University, Istanbul
2019, Leadership Summit, İstanbul University
- ▶ 2021-24, Sabanci University Istanbul International Centre For Energy and Climate (IIEEC) Conference
2021, The FCEM (Women Global Business Leaders) World Congress, Istanbul
- ▶ 2016, Agrishow Fair, Brazil
2016, The Rungis International Market, Paris
2011, Agritechnica Fair Hannover, Germany

Part-Time Student Jobs

- ▶ 2008, Children Activities Teacher, F+U Language School, Heidelberg, Germany
Achievement: German Language School Voucher
- ▶ 2007-09, International Education Counselor, YERO, Turkey
- ▶ 2006-07, Cashier, McDonald's, Walton-on-Thames, England

Emotional Quotient (EQ)

- ▶ Red Bull Wingfinder: Openness to experience, innovation, adaptability, balanced learning, discipline, confidence, achievement
- ▶ Predictor of Potential (POP7™): Sociability, systematic thinking, strong listening skills, stress management, self-control, moderate recruiting skills, good training and development abilities, team-oriented leadership, excellent collaboration, high transparency, and strong commitment and consistency
- ▶ -Primary Core Value Innovation: Emphasizing wisdom in assessing and solving situations
-Secondary Core Value Merchant: Focused on nurturing core values in oneself and others
Guided by Career Coach Lynn Zettler <http://tinyurl.com/4t9wr2m2>

- ▶ -ENFJ (Protagonist): Excels in cooperative and supportive work environments, Takes on mentor roles to help others grow and improve
- Enneagram 8 (The Challenger): Assertiveness, direct communication, independence, courage, protectiveness, high energy, confidence, and decisiveness

Hobbies

- ▶ Traveling (40+ countries)
- ▶ Dancing (Salsa, Tango, Flamenco)
- ▶ Maritime Training Certificate (IYT Worldwide, Istanbul)
- ▶ Scuba Diving Certificate (Plongee Passion, La Ciotat, France)
- ▶ 2022: Commercial Actress for Nutritab Fertilizer, CNN Türk
- 2018: Hair Model for Dyson & Marie Claire Paris
- 2016: Background Actress in Mon frère bien aimé (France 2), Prof T (TF1), Ben (TF1)

Personal Information

- ▶ Date of Birth: 3.08.1985 (39 years old)
- ▶ Date of Place: İzmir, Türkiye
- ▶ Marital status: Single, no children
- ▶ Open to relocation